

Research Associate in Indigenous Data Sovereignty

Job details

The Research Associate will work under the guidance of Dr. Amanda Fowler-Woods, a First Nations Assistant Professor at the University of Manitoba and Lead of the Indigenous Data Team for the Health Data Research Network of Canada (HDRN Canada). The Research Associate will collaborate with Dr. Fowler-Woods and an Indigenous Program Assistant in developing and implementing a strategic plan for the Indigenous Data Team. This work will involve leading independent research in the field of Indigenous data governance and sovereignty along with supporting the development of a national network for Indigenous data governance and sovereignty.

- Applications through: University of Manitoba Careers [website](#); AND
- Position number: 25206; AND
- Posting Closes on: Sep 5, 2026; AND
- Job Type: 1-year contract, Full Time; AND
- Location: Remote (virtual) or hybrid (virtual and in-office); AND
- Office: Manitoba Centre for Health Policy, University of Manitoba, Winnipeg; AND
- Expected contract duration: Oct 1, 2026 to Sep 30, 2027; AND
- Work schedule: 40 hours per week (Monday to Friday, 8:30 am to 5:30 pm); AND
- Salary range: \$52,659 - \$73,393 per year; AND
- For more information, please contact: Ina Koseva - ina.koseva@umanitoba.ca;

Key responsibilities

- Develop and implement a strategic plan for the Indigenous Data Team; AND
- Lead the engagement of First Nations, Inuit and Métis scholars, organizational leaders, and community members interested in Indigenous data governance and sovereignty; AND
- Support the development of an Indigenous data sovereignty network; AND

- Conduct independent research in Indigenous data governance and sovereignty; AND
- Conduct and write literature reviews that synthesize academic peer-reviewed and grey literature on theory and practice around the application of the principles of Indigenous data governance and sovereignty; AND
- Develop and write proposals and applications for national and international peer-reviewed competitions for research funding relevant to Indigenous data governance and sovereignty; AND
- Write peer-reviewed academic manuscripts for publication (e.g., protocol papers, theoretical papers, and outcome(s)) focused on Indigenous data governance and sovereignty co-authored with Indigenous partners from community, academia and/or government; AND
- Disseminate research findings and best practices in Indigenous data governance and sovereignty; AND
- Facilitate national and international in-person, hybrid or virtual meetings and events; AND
- Prepare materials for presentations for internal meetings, conferences, workshops, and briefings to key stakeholders on the science and practice of Indigenous data governance and sovereignty; AND
- Develop approaches to bring Indigenous data governance and sovereignty approaches to administrative data research for the Manitoba Centre for Health Policy (MCHP) and the HDRN Canada; AND
- Develop analytic processes to support the application of Indigenous data governance and sovereignty; AND
- Provide direction to staff at MCHP and HDRN on how to incorporate principles and practices of Indigenous data governance and sovereignty into data management and use; AND
- Complete other duties as assigned;

Qualifications

This position is designated for a Canadian citizen who self-declares as First Nations, Inuit, or Métis.

Minimal formal education required:

- A Doctorate degree in Indigenous health, Indigenous studies, Indigenous data sovereignty and governance, population health, health sciences, health policy, community health, public health, psychology, social sciences or related fields; OR

- A Master's degree and relevant experience in Indigenous health, Indigenous studies, Indigenous data sovereignty and governance, population health, health sciences, health policy, community health, public health, psychology, social sciences or related fields;

Required experience:

- Demonstrated history of commitment to advancing the Truth and Reconciliation Commission Calls to Action and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP); AND
- Demonstrated experience with Indigenous research or Indigenous data governance and sovereignty as evidenced in successful research projects and products (e.g., publications, presentations); AND
- Demonstrated experience with co-developing knowledge with Indigenous partners from the community, academia and/or government; AND
- Demonstrated experience with upholding Indigenous data sovereignty principles in their own work; AND
- Experience with authoring and managing project documentation; AND
- Experience with co-authoring reports or academic publications;

Required skills:

- Leadership; AND
- Strategic planning; AND
- Prioritization skills; AND
- Independent work; AND
- Effective communication; AND
- Interpersonal (people skills); AND
- Experience with academic writing; AND
- Time management;

Preferred skills:

- Project management experience or formal training; AND
- Experience with hiring and training processes; AND
- Willingness to travel for national and international meetings;

Additional information

Applications should include the following documents:

- A cover letter (1 page maximum); AND
- A curriculum vitae (including examples of academic and other significant contributions); AND
- A personal statement (1 page maximum) reflecting on the applicant's positionality including suitability for the position, demonstrated commitment to working in good ways within an Indigenous health research and Indigenous data governance and sovereignty context; AND
- Contact information for 3 references, one of whom must be a community partner;

The University of Manitoba is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the commitment of the University of Manitoba to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of "The Freedom of Information and Protection of Privacy Act" (Manitoba). Please note that application materials will be provided to participating members of the search process.